



# Leadership and Management Effectiveness Training for High-Performance Teams

The most innovative and successful companies don't recruit effective leaders and managers – **they create their own.**

Drive company growth with CANDOR's Leadership and Management Effectiveness Training, designed to teach the critical leadership and management skills required to guide, motivate and inspire high-performance teams.

Whether you are managing a team of 5 or leading a company of 500, our program breaks down the critical areas of effective leadership and management in a comprehensive program customized to identify and address the specific needs of your organization.

Created with the flexibility to fit your business and team structure, CANDOR will work alongside you through a series of in-person or virtual workshops designed to improve leadership and managerial skills, with modules focused on key areas proven to ignite team performance and generate successful outcomes.



## BEHAVIORAL AWARENESS

- ◆ Self-awareness of personal strengths and weaknesses and how those impact your ability to collaborate effectively with others
- ◆ Adjusting your leadership or management style to best fit the team dynamic
- ◆ Learning how to accept feedback and critiques



## BRINGING THE RIGHT PEOPLE ON BOARD

- ◆ Recruiting & interviewing strategies for building a high performance team
- ◆ Evaluation process for selection
- ◆ Building team chemistry and trust
- ◆ Onboarding, career development, and employee retention





## GENERATING TEAM RESULTS THROUGH CLEAR COMMUNICATION

- ◆ Goal setting, directing workflows, and defining deliverables
- ◆ Setting individual and team expectations
- ◆ Learning how to delegate while scaling up
- ◆ Onboarding, career development, and employee retention
- ◆ Coaching, feedback & motivation strategies
- ◆ Conflict management and approaching difficult conversations



## PERFORMING AS A ROLE MODEL AND A MANAGER

- ◆ Transitioning from an individual contributor to a leadership or management role
- ◆ Implementing time management strategies for managers and team members
- ◆ Becoming a role model by exemplifying positive practices and standards for the team
- ◆ Driving employee retention through fostering an environment focused on employee engagement
- ◆ Understanding and encouraging cross-functional teamwork
- ◆ Navigating risk mitigation

Invest in leadership and management training to improve your performance today while scaling your business for tomorrow. Contact CANDOR to schedule your Leadership and Management Effectiveness Training consultation.