



**CANDOR** empowers leaders and teams to make the right decisions for the health and success of their business. Our candid approach delivers action-oriented strategies that drive long-term results. We support companies as they scale, working with first-time CEOs or seasoned leaders. CANDOR also partners with investors and advisors to accelerate the growth of their portfolio companies.



### EXECUTIVE LEADERSHIP ADVISORY

Results-oriented leadership coaching with a focus on self-awareness, behavioral management and decision making.



### PRIVATE EQUITY ADVISORY

We help with due diligence pre-investment, as well as providing support and coaching to portfolio companies so their great ideas have the best opportunity to succeed.



### TEAM ALIGNMENT STRATEGY & COACHING

Breaking down barriers and analyzing team dynamics, strengths and opportunities to build high-performing teams.



### ORGANIZATIONAL DESIGN STRATEGY

Developing the right teams to align with business goals and integrating them into company culture, online and offline.



### M&A ADVISORY

Whenever two organizations become one, there are immediate issues of synthesizing culture. We help navigate this challenging phase with proven methods of aligning and optimizing teams.



### ONBOARDING STRATEGIES

We help ensure new hires are getting the best start, so they can deliver meaningful results sooner and synergize with the existing team.



### MULTICULTURAL ALIGNMENT

Improve cross-cultural team dynamics and communication by uncovering and optimizing cultural differences to enhance working relationships.



### HIGH-RISK BUSINESS MEDIATION

Conflict resolution for high-risk, business-threatening challenges among founders, business partners, competitors, employees, vendors or customers.



### LEARNING & DEVELOPMENT PROGRAMS

Fuel the continued growth of your business with strategies that support employee development and retention.



Tish Squillaro, Founder / CEO



To explore how CANDOR can help your business, schedule an initial no-obligation consultation

[candor-consulting.com](https://candor-consulting.com)